

Women in Surgery Italia: National Survey Assessing Gender-Related Challenges

THE NUMBER OF WOMEN PURSUING CAREERS IN SURGERY HAS BEEN STEADILY INCREASING IN THE PAST FEW YEARS

Despite the international debate on gender disparities, no literature regarding the experience in Italy is available

Women in Surgery Italia (WIS) has developed a 83-item questionnaire, with multiple-choice questions or 5-point Likert score questions

3,242 participants started the survey.

57% were included in the following analysis (66% specialist surgeons, 34% surgery residents).



Most Italian women surgeons face gender discrimination at work, including incidents of sexual harassment and microaggressions.

The heavy administrative workload, inadequate surgical training, and worklife imbalance are major concerns among our respondents.

84% OF SURGEONS AND 87% OF RESIDENTS WOULD STILL PURSUE A SURGICAL CAREER IF THEY HAD THE OPPORTUNITY